



## **PC Roots for Youth Transitional Housing Youth Worker Position**

- Position:** Youth Worker
- Program:** Roots for Youth – Transitional Housing
- Status:** Full-Time and Part Time Positions Available.
- Reports to:** Program Coordinator – Sara MacKay (902-616-5226, sara@pcrootsforyouth.ca)
- Location:** Pictou County Roots for Youth Society, New Glasgow, NS
- Hours:** 12-Hour Rotational Shift Work (Includes days, evenings, overnights, and weekends)

### **What We Are Looking For:**

PC Roots for Youth is a youth development organization focused on ending youth homelessness. We operate an 8-bed emergency homeless shelter (Roots House), 2 Transition Houses (Aspen & Birch), Sprout Outreach services, along with various programs aimed at supporting youth to develop resilience and access educational and work opportunities for youth ages 16-24. *Our goal in Transitional Housing is to provide youth with a consistent home-like environment where they can find life-style guidance, so they can transition into independence.*

The ideal candidate for Transitional Housing will be a warm, welcoming, kind adult who has exceptional skills at building relationships with vulnerable youth. Youth Workers must operate from a strength-based point of view, and well-versed in community resources, social services and providing mentorship. Additionally, the candidate must be a reliable, responsible team-player willing to discuss viewpoints, listen to team members, share in decision making, and contribute positively to the workplace environment and culture.

*This position requires a criminal reference and vulnerable sector check as per Department of Community Services requirements. Pictou County Roots for Youth is committed to building a skilled diverse workforce reflective of the diverse population we serve.*

### **Duties and responsibilities:**

- Building relationships with and supporting vulnerable youth who are at risk of experiencing homelessness
- Mentor and support youth as a positive adult role model
- Support youth in crisis and their families, ensuring safety planning is in place and communicated with the Program Coordinator
- Coaching youth in various life skills, such as cooking, employment, education, interpersonal relationships, safety planning and daily household coordination (Example: Grocery shopping on a budget)
- Keeping the house organized and clean and ensuring the youth are participating in household chores
- Being prepared to assist in frequent transporting of youth to community activities/work/school (We provide milage compensation)
- Facilitate and support youth in goal development
- Facilitate and support youth in exploration and identification of their own culture



- Participating in regular meetings with staff/leadership
- Professional Documentation of confidential information (Including Daily Progress Logs, electronic HIFIS Case Management Systems and Incident Reports)
- *Do not smoke or permit smoking in the Transitional Houses.*

#### **Assets:**

- Experience in mentoring or counselling youth, including youth in crisis situations
- Approach and view all youth participants with unconditional positive regard
- Must have strong communication skills and committed to acting with professionalism
- Must be a 'team-player,' who cares for others and contributes positively to the workplace culture
- Understanding of resources available for youth within the community
- Understanding of cultural humility, cultural identities, and resources available
- Able to manage a flexible work schedule, work in times of crisis, and under pressure
- Experience with keeping accurate files, writing incident reports, and professional documentation
- Creativity and ambition
- Experience working with youth involved in or vulnerable to homelessness
- Experience working with youth involved in or vulnerable to sexual exploitation
- Experience working with youth with addictions and/or mental health issues
- Experience working with 2SLGBTQ+ community and other marginalized groups of youth
- Understanding of the Youth Criminal Justice System, Child Protection, etc.
- Medication Administration Training
- Universal Precautions Training
- Food Safety/Handling Course

*The candidate must be willing to accept any of the above training offered in-house if they do not have it.*

#### **Requirements:**

- Relevant education or experience in one-on-one mentorship, social work, community development, lived-life experience, or other applicable fields.
- Ability to provide a current criminal record check and vulnerable sector check
- Must have a Class 5 Driver's license and be a safe, competent driver willing to transport youth in your own personal vehicle – Driver's abstract required – Minimum \$2 million liability insurance
- Relevant training including current First Aid & CPR, ASIST, Non-Violent Crisis Intervention, Therapeutic Crisis Intervention
- Experience working with at-risk rural youth and/or understanding of rural homelessness issues
- Understanding of barriers that exist for Indigenous and African Nova Scotian youth and their families. Must operate from an anti-oppression standpoint
- Criminal Records Check & CPS Vulnerable Sector Check – checks must be done upon completion of hiring, renewing every expiration date

**Pay:** \$18.00/hr., plus vacation, sick and wellness days, plus milage

*Submit your Cover Letter and Resume to the Program Coordinator, Sara MacKay, at [sara@pcrootsforyouth.ca](mailto:sara@pcrootsforyouth.ca), or contact by phone (902-616-5226) for any additional information about the role.*