



## POSITION DESCRIPTION

**Position:** Youth Worker

**Program:** Roots for Youth - Roots House

**Status:** Full-Time and Part Time Positions Available.

**Reports to:** Program Coordinator

**Location:** Pictou County Roots for Youth Society, 603 East River Road, New Glasgow, NS, B2H 3S4

**Hours of Work:** Shift work 8 Hour Shifts - will include evenings and weekends and overnight shifts

### **Job Summary:**

PC Roots for Youth is a youth development organization focused on ending youth homelessness. We operate an 8-bed emergency homeless shelter (Roots House), 1 Transition House (Aspen House), and also run various programs aimed at supporting youth to develop resilience and access educational and work opportunities for youth ages 16-24.

The ideal candidate will be a warm, welcoming, kind adult who has exceptional skills at building relationships with vulnerable youth in the community. Youth Workers must operate from a strength-based point of view, and have creative ideas for programming and positive activities. Candidates must be well-versed in community resources, social services and providing mentorship. Additionally, the candidate must be a reliable, responsible team-player willing to discuss viewpoints, listen to team members, share in decision making, and contribute positively to the workplace environment and culture. *This position requires a criminal reference and vulnerable persons check as per Department of Community Services requirements. Pictou County Roots for Youth is committed to building a skilled diverse workforce reflective of the diverse population we serve.*

### **DUTIES AND RESPONSIBILITIES**

- Build relationships with and support vulnerable youth who are experiencing homelessness.
- Mentor and support youth as a positive adult role model
- Provide crisis support for youth and their families

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Youth Worker

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- Facilitate and support youth in goal development
- Facilitate and support youth in exploration and identification of their own culture
- Prepare meals for youth accessing the Roots House
- Connect Outreach youth to supports and resources in the community
- Address basic needs (safe place, food and clothing) of youth
- Supervise youth completing restorative justice and community service hours
- Complete daily progress reports, statistics and assessments of youth
- Participate in planning and implementation of family and community events
- Work a variety of shifts including evenings, weekends, and days as needed by youth
- Provide volunteer and employment support to youth
- Transport youth

### **KNOWLEDGE, SKILLS, ABILITIES AND OTHER REQUIREMENTS**

- Experience in mentoring or counselling youth, including youth in crisis situations
- Understanding of resources available for youth within the community.
- Understanding of culture, cultural identities and resources
- Able to manage a flexible work schedule, work in times of crisis, and under pressure
- Must keep accurate files, incident reports, attendance and other data pertaining to the project
- Ability to provide a current criminal record check, child abuse registry check
- Must have a Class 5 Driver's license and be a safe, competent driver willing to transport youth in your own personal vehicle.
- Must carry minimum \$2 million liability insurance on your personal car
- Must approach and view all youth participants with a “see-the-good” lens

#### Assets:

- Relevant education or experience in one-on-one mentorship, social work, community development, lived-life experience, or other applicable fields.
- Relevant training including: current First Aid & CPR, ASIST, Non-Violent Crisis Intervention
- Creativity and ambition
- Experience working with youth involved in or vulnerable to homelessness
- Experience working with youth involved in or vulnerable to sexual exploitation
- Experience working with youth with addictions and/or mental health issues
- Experience working with 2SLGBTQ+ community and other marginalized groups of youth
- Understanding of the Youth Criminal Justice System, Child Protection, etc.
- Understanding of Restorative Justice theory and practices

### **EDUCATION AND EXPERIENCE**

- Diploma/Degree in related fields with experience will be considered.
- Must be a ‘team-player,’ who cares for others and contributes positively to the workplace culture
- Must have strong communication skills and committed to acting with professionalism
- Experience working with at-risk rural youth and/or understanding of rural homelessness issues
- Understanding of barriers that exist for Indigenous and African Nova Scotian youth and their families. Must operate from an anti-oppression standpoint.